

Joint Negotiating Committee (JNC) for Youth and Community Workers (YCW)

17 December 2024

To: Local Authorities in England and Wales
Local Government Association Subscribers

Dear Colleague

JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 234 - YOUTH AND COMMUNITY WORKERS' PAY AGREEMENT 2024

We are pleased to confirm that the JNC for Youth and Community Workers has reached an agreement on a pay award for 2024 which is as follows:

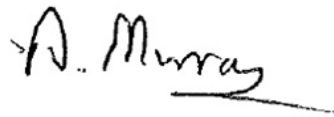
- An increase of £1290 on all spinal column points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2024;
- An increase of 2.5% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2023.

A revised pay spine is attached for your information.

Yours sincerely



David Algie
Employers' Side Secretariat



Andy Murray
Staff Side Secretary

Employers' Side Secretary: *Sarah Ward*
Local Government Association, 18 Smith Square,
London, SW1P 3HZ

Staff Side Secretary: *Andy Murray*
Unite, 128 Theobold's Road,
London, WC1X 8TN

Joint Negotiating Committee for Youth and Community Workers

Youth and Community Workers Pay Spine 2024

Support Worker Range

Professional Range

Pay Points (£)

Pay Points (£)

		13	30,896
		14	32,040
		15	32,818
		16	33,631
5	24,786	17	34,431
6	25,115	18	35,236
7	25,411	19	36,035
8	26,089	20	36,837
9	26,954	21	37,737
10	27,631	22	38,757
11	28,724	23	39,751
12	29,791	24	40,749
13	30,896	25	41,755
14	32,040	26	42,760
15	32,818	27	43,765
16	33,631	28	44,783
17	34,431	29	45,792
		30	46,803
		31	47,485*
		32	48,606*

* Discretionary Points

LONDON AREA ALLOWANCES

Inner 3,605

Outer 2,369

Fringe 924

SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance 42.00

Disturbance Element 23.58