

## Joint Negotiating Committee (JNC) for Youth and Community Workers

19 October 2018

To: Local Authorities in England and Wales  
Local Government Association Subscribers

Dear Colleague

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### Joint Education Services Circular No 212 - Pay Agreement 2018 and 2019

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#### YOUTH AND COMMUNITY PAY AGREEMENT: 2018 and 2019

We are pleased to confirm that the JNC for Youth and Community Workers has reached an agreement on a pay award for 2018 and 2019 which is as follows:

2018:

- An increase of £950 on pay point 2 from 1 September 2018;
- An increase of £850 on pay point 3 from 1 September 2018;
- An increase of £750 on pay point 4 from 1 September 2018;
- An increase of £650 on pay point 5 from 1 September 2018;
- An increase of £550 on pay point 6 from 1 September 2018;
- An increase of 2.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2018;
- An increase of 2.0% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2018.

2019:

- The deletion of pay point 2 (14.61%)\*;
- An increase of £850 (10.36%)\* on pay point 3 from 1 September 2019;
- An increase of £750 (8.86%)\* on pay point 4 from 1 September 2019;
- An increase of £650 (7.43%)\* on pay point 5 from 1 September 2019;
- An increase of £550 (6.11%)\* on pay point 6 from 1 September 2019;
- An increase of 2.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2019;
- An increase of 2.0% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2019.

\* % increase over two years.

A revised salary scale is attached for your information.

Yours sincerely



**Simon Pannell**  
**Employers' Side Secretary**

Employers' Side Secretary: *Simon Pannell*  
Local Government Association, 18 Smith Square,  
London, SW1P 3HZ

**Colenzo Jarrett-Thorpe**  
**Staff Side Secretary**

Staff Side Secretary: *Colenzo Jarrett-Thorpe*  
Unite, 128 Theobald's Road,  
London, WC1X 8TN

## Joint Negotiating Committee for Youth and Community Workers

2018

### Pay Points

2.	16,757
3.	17,267
4.	17,681
5.	18,141
6.	18,556
7.	19,009
8.	19,645
9.	20,456
10.	21,090
11.	22,116
12.	23,118
13.	24,153
14.	25,225
15.	25,955
16.	26,718
17.	27,468

### Pay Points

13.	24,153
14.	25,225
15.	25,955
16.	26,718
17.	27,468
18.	28,223
19.	28,972
20.	29,724
21.	30,568
22.	31,525
23.	32,456
24.	33,392
25.	34,335
26.	35,277
27.	36,221
28.	37,175
29.	38,122
30.	39,070
31.	39,709*
32.	40,760*

\* Discretionary Points

### LONDON AREA ALLOWANCES

Inner	3,104
Outer	2,039
Fringe	795

### SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance	35.37
Disturbance Element	19.76

## Joint Negotiating Committee for Youth and Community Workers

2019

### Pay Points

3.	18,117
4.	18,431
5.	18,791
6.	19,106
7.	19,389
8.	20,038
9.	20,865
10.	21,512
11.	22,558
12.	23,580
13.	24,636
14.	25,729
15.	26,474
16.	27,252
17.	28,017

### Pay Points

13.	24,636
14.	25,729
15.	26,474
16.	27,252
17.	28,017
18.	28,787
19.	29,551
20.	30,318
21.	31,179
22.	32,155
23.	33,105
24.	34,060
25.	35,022
26.	35,983
27.	36,945
28.	37,918
29.	38,884
30.	39,851
31.	40,503*
32.	41,575*

\* Discretionary Points

### LONDON AREA ALLOWANCES

Inner	3,166
Outer	2,080
Fringe	811

### SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance	36.08
Disturbance Element	20.16