

Advertisement for Consultants

The purpose of the Education Training Standards (ETS) Committee Wales, as set out in the Memorandum of Understanding between the WLGA¹ and the JNC², is to be responsible for the endorsement, quality assurance, and the accreditation of Youth Work, within the voluntary, independent and local authority sectors by encouraging appropriate organisations to open their practice to peer review and recognition to meet JNC requirements. ETS Wales ensures that programmes of training for youth workers are of a suitably high quality, relevant to the needs of employers, youth workers themselves and the young people with whom they work.

In addition to this work, the ETS Wales continues to provide leadership and development to the Playwork and Community Development sectors.

We are now developing a consultant group from which we can draw suitably qualified and experienced individuals who can help us to take forward a wide range of developments on a small-scale project basis as needs arise. To this end, we are inviting applications from those interested in joining us for this interesting work.

Examples of the work which might be available include:

- Working with a Higher Education Institution to prepare a submission for Professional Endorsement of Youth Work training; convening and supporting the peer-led Endorsement Panel and writing the subsequent Panel report.
- Leading a writing group of youth work practitioners, HEI's and other stakeholders to develop and test guidelines on aspects of the work of ETS Wales
- Undertaking small-scale research or development projects in order to support the work of the ETS Wales committee across a wide range of activities.
- Putting arrangements in place for the endorsement of aspects of the work of local authority and voluntary sector youth services (e.g. programme planning, workforce development) as part of a wider quality mark.

¹ The Welsh Local Government Association is grant funded by the Welsh Government to host the work conducted by ETS Wales.

² ETS Wales undertakes this work on behalf of the Joint Negotiating Committee (JNC) which was established in 1960 following a recommendation in the government's Albemarle Report (The Youth Service in England & Wales, HMSO 1960). JNC not only agrees the categories of qualification for recognition, it also negotiates salaries and terms and conditions of service for youth workers.

Further details of this opportunity are available from Liz Rose (address below) from whom an application form may also be requested. The application form, which may be accompanied by a CV, should be returned by 31 October 2011

Those applicants who meet the requirements may be invited to attend for interview.

On the establishment of a cadre of people, ETS Wales will match projects that arise with a suitably qualified consultant and offer a fee for the piece of work, based on a daily rate of £200. Consultants will be asked to identify any conflict of interest in relation to individual projects.

Further details available from:

Liz Rose

ETS Wales Adviser
Education Training Standards Wales
c/o Welsh Local Government Association,
Local Government House,
Drake Walk,
Cardiff
CF10 4LG

E-bost / E-mail elizabeth.rose@wlga.gov.uk

Further details

About ETS Wales

Who we are

The purpose of the Education Training Standards (ETS) Committee Wales is to be responsible for the endorsement, quality assurance, and accreditation of Youth Work, within the voluntary, independent and local authority sectors by encouraging appropriate organisations to open their practice to peer review and recognition to meet JNC requirements. ETS Wales ensures that programmes of training for youth workers are of a suitably high quality, relevant to the needs of employers, youth workers themselves and the young people with whom they work.

In addition to this work, the ETS Wales continues to provide leadership and development to the Playwork and Community Development sectors.

Our Vision and Values

We seek to contribute to the achievement of the highest standards of practitioner education and training in the belief that this will contribute to the development of outstanding services for children, young people and communities.

Our vision is of high quality professional education and training which:

- inspires, equips and enables youth workers, community development workers and play workers to work with children, young people and communities effectively in a wide range of youth, community development and playwork settings in line with respective National Occupational Standards and academic subject benchmarks;
- values diversity, challenges discrimination and promotes equality and social justice;
- meets the needs and aspirations of a wide range of stakeholders, including employers, government and the communities of Wales;
- is organized in a way which promotes access, continuity and progression for learners at all levels of education through the active collaboration and partnership of all the partners involved;
- draws on the expertise of peers and our networks;
- is part of a wider structure of continuing professional development;
- is recognized by UK and international partners;
- contributes to the development of a well qualified and engaged workforce, by developing highly motivated and committed practitioners who are trusted, respected and valued and who can contribute to the ongoing development of both policy and their profession at all levels;
- makes efficient, effective and economical use of the available resources.

Our values and ways of working

- We embrace the Seven Principles of Public Life;
- we act independently, professionally and fair-mindedly;
- we work as a team with trust, openness and frankness;
- we work to maintain good relations with and among all our stakeholders;
- we value the expertise of peers and our professional networks
- we give full consideration to the national interest and to the interests of the youth work, community development and playwork professions; and
- we strive for continuous improvement in our working practices and judgements.

What we do - Functions

- 1.1 The functions set out below expressly relate to Youth Work.
- 1.2 The Professional Endorsement of:
 - courses and programmes of initial training leading to a professional qualification;
 - courses and programmes of post-qualifying training;
 - schemes of accreditation and moderation of qualifying training, both full-time and part-time, in the voluntary, independent and local authority sectors.
- 1.3 The Professional Accreditation of:
 - independent, local authority and voluntary organisations' workforce development strategies and continuing professional development frameworks;
 - independent, local authority and voluntary organisations' policies and procedures for quality assurance;
 - statements concerning the curriculum, values and professional standards for the sector;
 - courses that lead to qualifications in supervision for fieldwork teachers
- 1.4 The preparation, dissemination and review of criteria, guidelines and procedures for endorsement and accreditation.
- 1.5 The establishment and operation of working parties to examine and assess the proposals and practice of agencies seeking endorsement or accreditation.
- 1.6 To initiate and respond to developments in the standards, recognition and provision of Youth Work, and to provide advice to the Welsh Government on these matters on request or as the Group sees fit.
- 1.7 To assist in work carried out to ensure equivalence and transferability of Youth Work qualifications in the UK and to provide

advice to the Welsh Government on these matters on request or as the Group sees fit.

- 1.8 To assist in work carried out to prepare for equivalence and transferability of Youth Work, qualifications in the expanded European Community and to provide advice to the Welsh Government on these matters on request or as the Group sees fit.

Person Specification

Knowledge

- An up to date knowledge of youth work and best practice in youth work training gained as a youth work practitioner, or in an HEI or other relevant setting.
- A good understanding of the Welsh Government's strategies for youth work in Wales.
- An interest in and understanding of the role that ETS Wales plays in securing high quality youth worker education and training.

Skills

- Analysis and use of evidence – to inform judgements and evaluate policies, projects and programmes against ETS Wales criteria and guidelines.
- Communication – well developed written and verbal communication skills. An ability to write clearly and concisely and to meet deadlines is essential.
- Interpersonal skills - Confidence and an ability to establish rapport with ETS Wales partners and stakeholders quickly and to earn their respect and co-operation
- Ability to work independently within an agreed framework and to take responsibility for delivering the project to a high standard
- Effective planning and Project Management – working quickly and effectively to deliver key objectives.

Experience

- Specialist experience and expertise in youth and community work and/ or youth work training, or related areas, and of evaluating the quality of youth work education and training practice
- Raising standards of achievement and contributing to continuing quality improvement youth work or related settings.
- Making sound judgements and reliable decisions in a variety of demanding situations.
- Developing and maintaining purposeful working relationships.
- Engaging with others in professional dialogue.

Location

Our work takes place all over Wales but our main office is in Cardiff. Our consultants will be home-based with access to meeting spaces for their work as required. We will expect you to be able to drive and to have the

use of your own car. Travel and subsistence expenses will be paid in line with WLGA arrangements in addition to a consultancy fee.

Equality and diversity

It is the policy of ETS Wales to promote and integrate equality of opportunity into all aspects of its business, including the appointment of consultants. It welcomes and encourages applications from groups currently under-represented including women, minority ethnic community groups and people with a disability. The principles of fair and open competition will apply and appointments will be made on merit.

Professional liability insurance

For those who are self-employed (or working outside of their usual employment) evidence of professional liability insurance cover will need to be provided.

CRB checks

Applicants will be required to provide evidence of a recent Criminal Records Bureau check.

How to apply

Please complete the application form supplied and return it by email to Liz Rose at the address below by 31 October 2011. Whilst you may attach a curriculum vitae this will not on its own constitute an application.

Those applicants who meet the requirements will be invited to attend for interview. Once successful, consultants who wish to be added to the list will be required to attend an induction session for which travel expenses will be paid.

Once a cadre of consultants has been established, ETS Wales will select a shortlist of suitable individuals to match projects that arise and offer a fee for the piece of work, based on a daily rate of £200. Consultants will be asked to identify any conflict of interest in relation to individual projects.

Liz Rose

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